The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (859) 858-3511 For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$300/individual or \$600/family for Network Providers. \$600/individual or \$1,200/family for Out-of-Network Providers. 	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. In-network <u>preventive care</u> is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	 \$2,500/individual or \$5,000/family for Network Providers. \$5,000/individual or \$10,000/family for Out-of-Network Providers. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments, penalties, pharmacy charges, Out-of-Network transplant charges, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com</u> or call Aspirant at 1-855-982-2583 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /office visit (deductible does not apply)	40% coinsurance	Additional costs may apply based on services	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$30 <u>copay</u> /office visit (deductible does not apply)	40% coinsurance	provided.	
	Preventive care/screening/ immunization	\$30 <u>copay</u> /office visit (deductible does not apply)	40% coinsurance	Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Cost Share in office setting (deductible does not apply) or 20% <u>coinsurance</u> (based on place of service)	40% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Precertification is required.	
	Generic drugs (Tier 1)	\$10 <u>copay</u> /prescription (retail) and \$20 <u>copay</u> / prescription (mail order)	50% <u>coinsurance</u> , minimum \$60 copayment (retail only)	Covers up to a 30-day supply at retail pharmacy, up to a 90-day supply through mail	
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand drugs (Tier 2)	\$30 <u>copay</u> /prescription (retail) and \$75 <u>copay</u> / prescription (mail order)	50% <u>coinsurance</u> , minimum \$60 copayment (retail only)	order pharmacy, and up to a 30-day supply through main order pharmacy, and up to a 30-day supply for Specialty drugs. Your plan uses a preferred drug list which identifies the status of covered drugs. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.	
<u>coverage</u> is available at <u>www.caremark.com</u>	vailable at Non-preferred brand drugs	\$60 <u>copay</u> /prescription (retail) and \$150 <u>copay</u> / prescription (mail order)	50% <u>coinsurance</u> , minimum \$60 copayment (retail only)		
	Specialty drugs (Tier 4)	Same cost as Generic/ Preferred/Non-Preferred Drugs	50% <u>coinsurance</u> , minimum \$60 copayment (retail only)	Out-of-Network mail order is not covered.	

*For more information about limitations and exceptions, see the plan or policy document.

Common	Convince Vey May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Medical EventServices You May NeedNetwork Provider (You will pay the least)		Out-of-Network Provider (You will pay the most)		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Precertification is required.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
	Emergency room care	\$75 <u>copay</u> /visit (deductible does not apply)	Covered as In-Network	Copay waived if admitted. Non-emergency care is not covered.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In-Network	None	
	Urgent care	\$35 <u>copay</u> /visit (deductible does not apply)	\$35 <u>copay</u> /visit (deductible does not apply)	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% coinsurance	Precertification is required. Physical Medicine & Rehabilitation is limited to 60 days/year combined Network and Out-of- Network (limit includes Day Rehabilitation Therapy Services on an outpatient basis).	
	Physician/surgeon fees	20% <u>coinsurance</u>	40% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 <u>copay</u> /office visit (deductible does not apply) or 20% <u>coinsurance</u> (based on place of service)	40% coinsurance	None	
	Inpatient services	20% <u>coinsurance</u>	40% coinsurance	Precertification is required.	
lf you are pregnant	Office visits	\$30 <u>copay</u> /office visit (deductible does not apply) or 20% <u>coinsurance</u> (based on place of service)	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	ultrasound).	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance		

*For more information about limitations and exceptions, see the plan or policy document.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Services You May Ne		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	20% coinsurance	40% coinsurance	Precertification is required. Limited to 90 days/calendar year combined Network and Out-of-Network.	
	Rehabilitation services	\$30 <u>copay</u> /office visit (deductible does not apply) or 20% <u>coinsurance</u> (based on place of service)	40% coinsurance	Precertification is required for cardiac rehabilitation. Therapy limits are combined Network & Out-of- Network: Physical Therapy: 20 visits/calendar year	
If you need help recovering or have other special health needs	Habilitation services	\$30 <u>copay</u> /office visit (deductible does not apply) or 20% <u>coinsurance</u> (based on place of service)	40% coinsurance	Occupational Therapy: 20 visits/calendar year Speech Therapy: 20 visits/calendar year Manipulation Therapy: 12 visits/calendar year Cardiac Rehabilitation: 36 visits/calendar year Pulmonary Rehabilitation: 20 visits/calendar year	
	Skilled nursing care	20% coinsurance	40% coinsurance	Precertification is required. Limited to 90 days/calendar year combined Network and Out-of-Network.	
	Durable medical equipment	20% coinsurance	40% coinsurance	Precertification is required. Hearing Aids are limited to 1 per hearing impaired ear every 36 months for members under the age of 18.	
	Hospice services	No charge	No charge	None	
If your child needs dental or eye care	Children's eye exam	\$30 <u>copay</u> /office visit (deductible does not apply)	40% coinsurance	Coverage limited to one exam/calendar year.	
dental of eye cale	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	Dental Care	Routine Foot Care		
Bariatric Surgery	 Infertility Treatment 			
Cosmetic Surgery	Long-Term Care	Weight Loss Programs		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Chiropractic CareRoutine Eye Care	 Hearing Aids Non-emergency care when traveling outside the Private Duty Nursing U.S. 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Aspirant at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Aspirant at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or <u>http://healthinsurancehelp.ky.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-309-2955. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-877-309-2955.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.



The total Peg would pay is

\$2.620

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$300 \$30 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$300 \$30 20% 20%	 The <u>plan's</u> overall <u>deductib</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsuran</u> Other <u>coinsurance</u> 	\$30
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia) Total Example Cost		This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met Total Example Cost	ding	This EXAMPLE event includes Emergency room care (including supplies) Diagnostic test (x-ray) Durable medical equipment (cru Rehabilitation services (physical Total Example Cost	g medical tches)
· · ·	ψ12,000		ψ1,400		· · · ·
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$300	Deductibles	\$300	Deductibles	\$300
Copayments	\$120	Copayments	\$210	Copayments	\$75
Coinsurance	\$2,200	Coinsurance	\$1,420	Coinsurance	
What isn't covered				What isn't covered	
What isn't covered		What isn't covered		What isn't cove	\$320 red

The total Joe would pay is

\$695

The total Mia would pay is

\$1,930