

## S125 FLEXIBLE BENEFIT PLAN PREMIUM WAIVER FORM

| Enrollment Date:  Employee Name:  Date of Hire:  Address:  City: |                                                                                                                                                                                                            | Employer:       | Plan Year:                                                  |
|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------------------------------------------------------|
|                                                                  |                                                                                                                                                                                                            | -               | Date of Birth:                                              |
|                                                                  |                                                                                                                                                                                                            | Social Security | Number:                                                     |
|                                                                  |                                                                                                                                                                                                            |                 | ☐ Check if address is new/changed                           |
|                                                                  |                                                                                                                                                                                                            | State: Zip      | Code: Pay Frequency:                                        |
|                                                                  |                                                                                                                                                                                                            | IUNDERSTAND     | THAT:                                                       |
| 1.                                                               | . There are many advantages and disadvantages of participating in the Premium portion of this S125 Plan and I have decided NOT to participate at this time                                                 |                 |                                                             |
| 2.                                                               | <ul> <li>I will not have another opportunity to enroll until the beginning of the next Plan Year or if I experience a change in family status as<br/>defined by the S125 Internal Revenue Code.</li> </ul> |                 |                                                             |
| hea                                                              | ereby authorize my employer<br>aith insurance plan after appro                                                                                                                                             |                 | compensation, the required contributions for my group made. |
|                                                                  | Date                                                                                                                                                                                                       | Employee Sign   | natura Witness Signatura                                    |