

Minutes of the Faculty Assembly
August 30, 2016

The Asbury University Faculty Assembly met at 10:50 on Tuesday, August 30, 2016 in Bennett Bernard. The meeting was opened with prayer.

The minutes from the last meeting were approved.

Reports

President Gray announced that Asbury is at a juncture where some program adjustments are needed and certain budget alignments will need to be made in order for the university to continue to remain fiscally sound and be sustainable.

The latest enrollment report reveals a net drop of 39 students from the past year and a relatively flat line for traditional undergraduates over the past several years. While at times in the past, it was possible to make up for enrollment shortfalls by using a surplus from somewhere else, this is no longer an option. With 93% of budgeted revenue coming from tuition, fees, and room and board, a shortage of students has a critical impact.

President Gray announced that while we have grown new programs, we have not recently done an evaluation of current programs to determine their viability – and so we are beginning a Strategic Alignment Initiative. A program-by-program review will determine which ones are mission critical and which have growth potential. Two goals will be to set priorities and resource those goals. Some programs may be cut; some may receive greater resources.

The goal is to reallocate resources to areas that have the greatest potential and to achieve a \$2 million adjustment, implemented over the next two years.

Dr. Kulaga presented an Academic Response with some specifics on how and why the Strategic Alignment Process will be implemented. Data will be collected during the fall. In January and February recommendations will be made to the administration with decisions from the President and Executive cabinet to come in March. He presented a Workflow chart and a Prioritization Quadrant chart and outlined the general criteria that will be used for program analysis. He described the make up of the Academic Program Group. Ballots were passed out for faculty to nominate someone to the Academic Program Group. Dr. Kulaga answered several questions with clarifications.

Announcements

September 5, Labor Day, No Classes/Offices Closed

September 8, 11:15a – 12:30p, New Faculty Orientation (NFO), Luncheon

September 12-16, 10:00a, Fall Revival Chapel, Rev. Jorge Acevedo '84, Grace Church

September 13, 11:00a – 12:00p, Faculty Forum, Kinlaw Boardroom, "What do you need to flourish? Discussing what matters to faculty"

September 15, 11:30a – 12:30p, Brown Bag Seminar, Keith Barker: "Inventory of Wonders: A Photographic Exhibit"

September 15-16, Alumni Board Meeting

October 4, 10:50a – 12:00p, Faculty Assembly

October 6-8, Homecoming and Family Weekend

October 10-12, Wesleyan Heritage Biennial Conference, "Who Am I?: Wesleyan Perspectives on the Redeemed Self"; Dr. Chris Bounds, Dr. Randy Maddox, and Dr. Virginia Holeman.

The meeting was adjourned at 12:05.

Respectfully submitted,
Devin Brown
Faculty Secretary