

**SECTION:** Business Affairs/Human Resources and Risk Management  
**SUBJECT:** Stipend v. Coaching Pay in Determination of Benefit Eligibility

**ISSUED BY:** Human Resources and Risk Management  
**REPLACES:**  
**APPROVED BY:** Vice President for Business Affairs and Treasurer  
**EFFECTIVE DATE:**

Because of the nature of a stipend, coaching pay has not been considered when calculating total salary for life and long-term disability amounts. Coaching FTEs will not be used to determine benefit eligibility unless the inclusion of that figure will change the employee's benefit status