

**SECTION:** Business Affairs  
**SUBJECT:** "Point of Light" Recognition Awards

**ISSUED BY:** Vice President for Business Affairs and Treasurer  
**REPLACES:** New  
**APPROVED BY:** President's Cabinet  
**EFFECTIVE DATE:** April 25, 1996

"Point of Light" recognition awards can be given at any time throughout the year by the President or Vice Presidents as they observe service worthy of recognition. These awards would not be publicly stated nor recognized, but would be private between the Vice President and employee.

Each Executive Officer will be given \$50 gift certificates in amounts pro-rated to the employee FTE's within their responsibility. The certificate could be given at any time that the Officer observes meritorious service by an employee, primarily under their own responsibility but also elsewhere on Campus.